

OCCUPATIONAL HEALTH AND SAFETY POLICY

1 Purpose

Gunns Limited recognises the importance of a preventative approach and the need to establish and maintain suitable and effective occupational health and safety policies to ensure the Health and Safety of its employees, contractors and any other people who may be affected by the organisation's operations. Gunns endorse the concept of mutual responsibility and promote a positive attitude towards health and safety by all personnel regardless of their role.

2 Scope

The Occupational Health and Safety policy applies to all operations of Gunns Limited.

3 References

- National Occupational Health & Safety Act
- Occupational Health & Safety Legislation for relevant states of operation

4 Definitions

OHS – Occupational Health and Safety

SHEQ – Safety, Health, Environment and Quality System

5 Procedural Principles

The OHS policy will be implemented through the Company's SHEQ System designed to provide continuous improvement and best practice in OHS. The principles of Gunns Occupational Health & Safety Policy are:

- Compliance with relevant health and safety legislation, regulations, standards and codes of practice.
- Provision of professional and competently trained resources (internal and external) to develop, implement, maintain and continually improve OHS practices and processes.
- Identification of workplace hazards and effective management in order to minimise potential risk of harm to employees.
- Assigned accountabilities for OHS performance across all levels of personnel within the business.
- Commitment to the establishment of measurable objectives and targets aimed to reduce and or eliminate work related injuries/illnesses.
- Provision of consultation and communication with employees, contractors and their representatives relating to OHS matters.

6 Revision History

This document is identified as the '**Occupational Health and Safety Policy**'. A new version will be issued whenever significant changes occur.

Version	Changes	Date
V1.0	Original	November 2010
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